

TO STRING LIMITED

UK Modern Slavery and Human Trafficking Statement

The UK Modern Slavery Act 2015 requires commercial organisations which supply goods or services in the United Kingdom to produce and publish an annual slavery and human trafficking statement. This statement sets out the company's actions to understand risks under the Act related to its business, and to put in place steps aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains.

1. Organisation structure

To String Limited is a privately owned company located in the United Kingdom. It develops business and domestic software using both cloud platforms and on-premises computing.

2. Policies

We remain committed to minimising the risk of modern slavery or human trafficking in our supply chain or any part of our business. Our policies are reviewed and updated as and when required. Throughout this year we have maintained the following policies:

- Staff Training Policy
- Vendor Selection Policy

3. Due diligence processes

Within our business, we have a training policy and standard procedures to ensure compliance. We maintain a register of our suppliers along with records of their compliance with the Act. We continue to maintain this register. Within our supply chain, should a service provider fail to publish guidance as set out in the Act or our vendor selection policy, this may result in reviewing the relationship with the supplier.

4. Risk assessment and management

In order to comply with the Act, it is important to understand areas where the company is at risk. The company's consulting business is considered by the directors to be not a risk. The supply chain is considered to be an area that presents a risk. As a result of due diligence the company has conducted, a policy has been put in place to continue to identify and assess potential risk areas in the company's supply chains.

5. Key performance indicators

The company uses the following performance indicators to measure how effective it is in ensuring that slavery and human trafficking is not taking place in its business or supply chain:

- communication of the policy to suppliers, and
- completion of necessary training by relevant staff.

6. Training

Training takes place via our Commodious Training Hub to ensure that relevant members of staff are aware of Modern Slavery, how to identify it and what to do if they suspect modern slavery.

This statement shall be reviewed by the Directors on an annual basis and may be amended.